



# Black Bear Casino Resort

## REQUEST FOR PROPOSALS

### Project Name and Location:

Gaming Floor Carpet Installation –  
Black Bear Casino Resort  
1785 Hwy 210  
Carlton, MN 55718

Black Bear Casino Resort is seeking bids for ‘Gaming Floor Carpet Installation’ at Black Bear - Casino Resort, including demolition and discarding of existing carpet. (Carpet/Adhesive provided)

## INSTRUCTIONS TO BIDDERS

**You are now hereby notified of the following additional bid requirements, which should be incorporated and/or submitted as part of the request.**

1. FDL Business License (copy or application with \$50.00 fee)
2. FDL Tribal Employment Rights Ordinance will apply.
  - (1) A 3% TERO Fee will apply if scheduled work exceeds monetary amount of \$250,000.00.
  - (2) A TERO Compliance Plan must be submitted, reviewed and approved by the FDL TERO Officer prior to a NTP being issued;
    - A. Prospective contractors should contact **Keith Diver, Sr.** at 218-878-7527 in regards to the TERO Ordinance and Compliance plans.
3. Certificate of Liability Insurance (copy)

A **Notice to Proceed** (NTP) is contingent upon the review and approval of submitted bid requirements by the FDL Public Works Department along with a signed contract. The awarded contractor will be responsible for any costs incurred for work started prior to approval of a NTP.

### **Scope of Service:**

-Carpet Tile Installation, (36" x 36"), including demolition and discarding of existing carpet on the gaming floor.

Gaming floor - (**Approx. 7261 SY**) Steakhouse Entryway – (**Approx. 16 SY**)

-Some Adhesive scraping as needed under existing Carpet.

-Various Floor Air Diffusers that will need to remain in place. Cut outs in new Carpet necessary.

-Will need to work closely with the Slots Department to get the machine banks moved for removal/install.

**Schedule:** Would like installation to be completed by no later than **December 31, 2023**.

**Working Hours:** (Varies - Preferably Sunday – Thursday, (TBD)).

All bids must be turned in by no later than **September 25th, 2023**.

All interested Contractors must comply with FDL-TERO and FDL Band Construction Contracting Conditions.

If you have any questions regarding this project please reach out to:

**David Staples – Black Bear Casino Resort – 218-428-8582**



## **RIPPLE 36 H3979**

### Specification

<b>Product Type:</b>	<b>Carpet Tile</b>
<b>Construction:</b>	<b>Tufted</b>
<b>Surface Texture:</b>	<b>Multi-Level Cut Loop</b>
<b>Cut/Loop Percentage:</b>	<b>53% Cut / 47% Loop</b>
<b>Gauge:</b>	<b>1/10</b>
<b>Stitches Per Inch:</b>	<b>12.1</b>
<b>Pile Height as Tufted</b>	<b>.343" / .218" / .125"</b>
<b>Dye Method:</b>	<b>Precision Dye Injected</b>
<b>Backing Material:</b>	<b>EcoFlex™ Air</b>
<b>Fiber Type:</b>	<b>ColorStrand® Nylon</b>
<b>Face Weight:</b>	<b>36.0 Oz. per sq. yd.</b>
<b>Pattern Repeat:</b>	<b>See Dye Repeat</b>
<b>Soil Release Technology:</b>	<b>EcoSentry</b>
<b>Size:</b>	<b>36" x 36"</b>
<b>Warranties:</b>	<b>Lifetime Limited Wear Warranty Lifetime Static</b>

All specifications are subject to normal manufacturing tolerances

# Construction Bidding Conditions

for Fond du Lac Reservation Business Committee and  
Fond du Lac Development Corp. Construction Contracts

(Last modified: August 22, 2023)

The following bidding conditions apply to Fond du Lac Reservation Business Committee and Fond du Lac Development Corp. construction contracts:

1. Applicability. These Bidding Conditions apply to all Band construction projects whether on- or off-reservation (except as otherwise stated herein). A request for bid or advertisement may contain additional requirements above and beyond these Bidding Conditions, in which case those provisions control. In the event of a conflict between these Bidding Conditions and the request for bid or advertisement for a project, these Bidding Conditions control. In the event that these Band laws and rules are updated or amended, or additional Band laws or rules are passed that by their terms apply, the newest versions of Band laws and rules are automatically incorporated herein.
2. Fond du Lac Business License Ordinance. Bidder acknowledges its responsibility to apply for a business license from the Fond du Lac Band of Lake Superior Chippewa as required under the Fond du Lac Business License Ordinance, FDL Ordinance #5/84 (available at the Band's official website at <http://www.fdlrez.com/government/fdlordinances.htm>). This is required whether a project is conducted on- or off-Reservation (and regardless of any language to the contrary in the Ordinance itself).
3. Fond du Lac Tribal Employment Rights Ordinance.
  - a. Bidder shall constitute a "contractor" under the Fond du Lac Tribal Employment Rights Ordinance ("TERO"), FDL Ordinance #12/94 (also available at the Band's official website), and shall abide by its provisions for all on- and off-reservation projects (and regardless of any language to the contrary in the TERO itself). Bidder must submit with its bid a TERO compliance plan, which must be approved by the Fond du Lac Band's TERO Officer.
  - b. Bidder agrees that all workers entitled to preference under TERO shall be employed in accordance with their experience and qualification, but under no circumstance shall TERO hires be paid at a rate less than the journeyman Laborer, Common (General Labor Work) rate (including basic rate plus fringe rate) as provided in the Minnesota Department of Labor and Industry prevailing wage determination for the county in which the project is located (as may be amended). Fringe amount shall be paid directly to TERO hires, unless the employee requests otherwise.

- c. Bidder will file certified payroll report forms with all applications for payment that substantiate TERO compliance, including showing all hours worked on the project, percentage of TERO hours, and compliance with all other TERO and project requirements.
4. In accordance with Section 116 of FDL Ordinance #12/14, if the contract cost is \$250,000 or more, the Bidder shall pay a TERO fee of 3% of the contract cost as instructed by the Fond du Lac TERO Director.

5. Right to Work.

- a. Bidder shall comply with Fond du Lac Ordinance #03/07, Prohibiting Compulsory Membership in a Labor Organization as a Condition of Employment on the Fond du Lac Reservation (available at the Band's website) for all on- and off-reservation projects. TERO hires cannot be required to join a labor organization as a condition of working on the project.
- b. It shall be bidder's obligation to determine how to comply with requirements of Band law, these Bidding Conditions, other, applicable labor laws, bidder's pre-existing collective bargaining agreements with labor organizations, and other obligations as may apply to bidder in a given jurisdiction. Notwithstanding this, the Band must approve any labor agreements specific to the project.

6. Drug & Alcohol Testing Requirements. Bidder agrees that if it is successful, Bidder and all its subcontractors providing services on the Project shall be responsible for maintaining a drug-free workplace. If the Bidder or its subcontractors work or are expected to work on site on more than one day in a one-year period, the Bidder and its subcontractors shall be subject to drug testing in accordance with Section XII of the Fond du Lac Band of Lake Superior Chippewa Employee Drug and Alcohol Testing Policy (copy available upon request). If the Bidder is an individual, then the Bidder shall be required to enter into an agreement, at the Bidder's cost, with the Fond du Lac Employee Compliance Department for drug and alcohol testing. If the Bidder is an organization consisting of two or more individuals, then the Bidder shall implement the following drug and alcohol testing of all personnel and subcontractors utilized in on-site performance of the Contract. Bidder may propose an alternative plan that is at least as stringent as that set forth here, as reflected in a safety plan or as otherwise permitted in writing by owner.

- a. Prohibited Substances. Testing shall, at minimum, include the following substances: (1) Alcohol (over .08 percent), (2) Cocaine, (3) Amphetamines, (4) Opiates, (5) Phencyclidine ("PCP"), and (6) Ecstasy.
- b. Testing Requirements. (1) Pre-Placement: each employee or subcontractor

must be tested before commencing on-site performance under this Contract; (2) Reasonable Suspicion: any on-site employee or subcontractor must be tested if there is reasonable suspicion that the employee or subcontractor is under the influence of alcohol or drugs; and (3) Post Accident: any employee or subcontractor who has caused or contributed to an accident at the worksite involving substantial property damage or any personal injury must be tested within 24 hours of the accident. Testing shall be performed through a licensed testing laboratory. Commercial vehicle drivers shall be tested in accordance with applicable DOT regulations.

- c. Recordkeeping Requirements. Bidder shall maintain records of its compliance with this section for a period of at least two years following completion of the project.
7. Fond du Lac Reservation Statement of Enrollment and Residency Status for State Income Tax Purposes (On-Reservation Projects Only). Eligible Band members are exempt from state income tax for on-reservation work. Bidder shall cooperate with the exercise of state income tax immunity for eligible Band members and shall submit the form required for this exemption. This form shall be provided to the Bidder.
8. Exemption from Sales and Excise Taxes on Materials (On- and Off-Reservation Projects). The Fond du Lac Band of Lake Superior Chippewa is exempt from Minnesota sales and excise taxes on the purchase of materials used in the performance of on- and off-reservation projects. For on-reservation projects, the successful Bidder shall be responsible for completing and providing to the seller a certificate of exemption, Minnesota Revenue Form ST3 (as may be amended). For off-reservation projects, the successful Bidder shall be responsible for establishing and maintaining an appropriate purchasing program to preserve the tax exemption.
9. Wages and Salaries. Davis-Bacon wage rates will be required for all workers employed at this site, regardless of TERO status.

# Construction Contracting Conditions

for Fond du Lac Reservation Business Committee and  
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(Last modified: August 22, 2023)

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