



SUMMER YOUTH OPPORTUNITIES

ITBC Buffalo SeedKeepers Traveling Summer Field Crew

Seeking 4 Field Techs (\$20/hr) and 1 Field Crew Lead (\$25/hr) for 10 Week Appointment (Jun-Aug 2023)

- Travel to 5 Tribal and NPS sites in the Great Plains to collect Native grass and forb seeds to contribute to a Seed Library
- All Travel Paid in addition to hourly - some camping required
- Field work experience preferred - nearly all outdoor work
- Shared housing is included in Rapid City for time off work
- Botany experience preferred, but training provided
- Strong positive attitude and work ethic, and ability to work well on a team is necessary
- [Letter of Interest and Resume Due 3/17/23](#)

ITBC Summer Office Internships

Seeking 2 Interns to help in the ITBC office for Summer 2023

- Pay is \$15/hr. Shared housing in Rapid City, SD is provided
- Candidates will have an interest in Tribal Buffalo Restoration and willingness to learn a wide variety of tasks
- Most work will be in an office setting but will also include travel and field work as available during the season (travel expenses paid)
- Will learn about all workings of ITBC and participate in a wide variety of projects
- [Letter of Interest and Resume Due 3/24/23](#)

ITBC/Yellowstone National Park Summer Buffalo Internships

Seeking 4 Summer Interns (\$15/hr) for 9 or 12 Week Appointments to assist the Bison Program at Yellowstone National Park

- 2 internship sessions (Apr 16-Jun 18, and Jul 24-Oct 13) working at Yellowstone National Park
- Small travel and tax reimbursement bonus at the beginning and end of sessions
- Help care for buffalo in the Bison Conservation Transfer Program and also assist field crews - some backcountry hiking and camping required
- Field work experience preferred. Interest in Tribal Buffalo Restoration required. Environmental experience preferred
- Shared housing provided in Gardiner, MT for duration of internship
- [Letter of Interest and Resume Due 3/10/23](#)

ITBC's Red Calf Cohort: HS Summer Program

Accepting 6 Native High School Students for all-expenses paid summer experiences in 3 locations

- Spend the summer learning about buffalo, nature, and careers in the natural resources with other like-minded students and ITBC staff
- 1 week-long camp in the Black Hills of SD (June 19-23)
- 1 week-long camp in Yellowstone National Park, WY (Aug 14-18)
- Attendance for you and a guardian at ITBC's Annual Membership Meeting (Fall 2023, Date and location TBD)
- All expenses paid for Camp Weeks
- [Application details TBD!](#)

***InterTribal Buffalo Council is an equal opportunity employer. The Organization does not discriminate by race, color, creed, national origin, age, religion, sex, marital status, sexual orientation, or disability, although the Organization provides an Indian preference for employment.

INTERESTED? TO LEARN ABOUT ALL OPPORTUNITIES
ATTEND A WEBINAR 3/2/23 AT 11AM, 3PM, OR 6PM
Webinar Link: <http://bit.ly/itbcyouth>



For questions, email
admin@itbcbuffalonation.org

InterTribal Buffalo Council

Position: Buffalo SeedKeepers Crew Lead
Classification: Hourly
Department: Technical Services Department

Summary of Duties:

The Buffalo SeedKeepers Crew Lead is a member of the Technical Services Department who will help with project planning and implementation and lead field crews for the Summer 2023 native seed collection season. The candidate will act as a field lead and liaison with ITBC Wildlife Biologist to ensure the safe and efficient leadership of 4 other biological science technicians as they work to collect native grass and forb seeds in accordance with training from ITBC and Wind Cave National Park staff. Collection of these seeds will contribute to a Native seed library which will be available to ITBC Member Tribes.

The 5-person crew will travel to 5 different NPS and Tribal sites over the course of a 10-week field season and work according to a 8 day on, 4 day off work schedule. The crew lead will be responsible for driving the ITBC vehicle and any equipment to field sites, and coordinating biotech staff on work schedules, field collection efforts, and travel logistics.

This is a full-time, temporary position beginning March 2023 and ending late August 2023.

A. DESCRIPTION:

1. Assists the ITBC Technical Services Department with implementation of a seed collection program.
 - a. Work with ITBC and NPS staff to develop and implement native seed collection techniques, schedules, data entry, and project management.
 - b. Lead the field portion of the project and report back to ITBC staff.
 - c. Become trained in collection techniques and orientation of the project.
 - d. Identification of native plants and knowledge of native plant communities.

2. Acts as a field lead for a crew of 4 biotechs
 - a. Coordinating travel schedules for field work and translating them to biotechs.
 - b. Responsible for overseeing the safety of field operations by conducting safety briefings, check-ins, and adhering to any ITBC recommendations
 - c. Assisting in the training of biotechs in seed collection techniques.

3. Performs other work as assigned.

B. SUPERVISION

Under the supervision of the Wildlife Biologist.

C. WORKING CONDITIONS

1. This position is a field position which will take place in an outdoor environment.
 - a. Travel is required. The home base will be in Rapid City, SD, however, the field crew will travel to the 5 locations on a rotating basis;
 - b. Crew leader and technicians may be required to spend multiple nights per week out of town working at remote locations and irregular hours (8 days on and 4 days off);
 - c. Work under physically demanding conditions in variable weather and sometimes difficult terrain;
 - d. Individuals should be capable of working as a team, during early morning hours and throughout the day; and
 - e. Position requires physical exertions, such as, bending, crouching, stooping, stretching, reaching, or similar activities.

D. MINIMUM QUALIFICATIONS

Candidates will use and maintain equipment, vehicles and tools, and will use technology (GPS, field tablets, computers, etc.) to document activities. Requires an introductory level of skill and experience.

1. Must hold a valid Driver's License.
2. Prior knowledge of range ecology and/or related fields and fieldwork.
3. Knowledge of and sensitivity to Native American environmental issues and concerns preferred.

E. DESIRED QUALIFICATIONS

1. Standard First Aid and CPR preferred.
2. Experience supervising field crews of 2-6 team members.
3. 2-3 years of natural resource related work experience is a plus.
4. Ability to identify native and non-native plant and animal species.
5. GPS, ATV/UTV, experience driving and operating trucks with trailers experience is a plus.
6. Positive, flexible, team-oriented attitude, with the willingness and desire to work as a part of a multi-disciplinary team.

F. COMPENSATION AND BENEFITS

1. Full-time, \$25/hour

ITBC IS AN EQUAL OPPORTUNITY EMPLOYER WITH PREFERENTIAL HIRING OF AMERICAN INDIANS

Please send a resume, cover letter, and three references to:

**InterTribal Buffalo Council
520 Kansas City St, Suite 300
Rapid City, SD 57702**

Or email to admin@itbcbuffalonation.org

Updated 02/20/23